

Leadership Essentials

OVERVIEW

Whether you are new to a leadership role or you've been a leader for a while, have you ever questioned where you learned your leadership skills? Leaders are developed! Some personality qualities enable some people to adapt easier to the role of being a leader. Sharing experiences with other leaders confirms we are doing things well and offers alternative ways to handle certain situations all leaders are challenged with.

OBJECTIVES

Upon completion of this 1 day workshop, each participant should be able to:

1. define leadership
2. distinguish the difference between management and leadership
3. identify the characteristics, behaviours and skills of an effective leader
4. develop self-management skills of their employees
5. identify their leadership style preference
6. assess their leadership negotiation style
7. develop leadership capability through different types of power
8. appreciate how assumptions about employees influence leadership style
9. increase employee performance through effective leadership
10. develop leadership skills by developing relationships with informal leaders
11. develop an action plan for leadership